

SHES Teacher 2022-2023 Base Salaries

Position	Salary Range		Minimum for High Performers with 3yrs of Exp.
	Minimum	Maximum	
PreK	\$50,000	\$75,000	\$55,000
PreK assistant	\$35,000	\$60,000	\$40,000
Kindergarten	\$62,000	\$87,000	\$67,000
1st Grade	\$62,000	\$87,000	\$67,000
2nd Grade Read/Write	\$67,000	\$92,000	\$72,000
2nd Grade Math	\$65,000	\$90,000	\$70,000
2nd Grade Science	\$65,000	\$90,000	\$70,000
3rd Grade Read/Write	\$72,000	\$97,000	\$77,000
3rd Grade Math	\$67,000	\$92,000	\$72,000
3rd Grade Science (1C2L)	\$67,000	\$92,000	\$84,000
3rd Grade Art of Thinking	\$72,000	\$97,000	\$77,000
4th Grade Read/Write	\$69,000	\$94,000	\$74,000
4th Grade Math	\$67,000	\$92,000	\$72,000
4th Grade Science (1C2L)	\$67,000	\$92,000	\$84,000
4th Grade Art of Thinking	\$72,000	\$97,000	\$77,000
5th Grade Read/Write	\$69,000	\$94,000	\$74,000
5th Grade Math	\$67,000	\$92,000	\$72,000
5th Grade Science (1C2L)	\$67,000	\$92,000	\$84,000
5th Grade Art of Thinking	\$72,000	\$97,000	\$77,000
6th Grade Read/Write	\$72,000	\$97,000	\$77,000
6th Grade Math	\$67,000	\$92,000	\$72,000
6th Grade Science (1C2L)	\$67,000	\$92,000	\$84,000
6th Grade Art of Thinking	\$72,000	\$97,000	\$77,000
Art	\$57,000	\$82,000	\$62,000
Physical Ed.	\$57,000	\$82,000	\$62,000
Dance	\$57,000	\$82,000	\$62,000
Reading Interventionist (K-6)	\$72,000	\$97,000	\$77,000
Learning Coach	\$50,000	\$75,000	\$55,000
Teacher Apprentice	\$60,000	\$85,000	\$64,000